### **AGENDA**

### PERSONNEL BOARD MEETING

# July 11, 2014 9:30 a.m.

- 1. Call to Order Swearing in of newly elected Board members, Larry Gillis and Amanda Cloyd
- 2. Reading of the Minutes of Regular Meeting held June 16, 2014 Minutes Signed
- 3. Executive Director and Secretary's Report
- 4. Report of the Personnel Cabinet
- 5. Oral Arguments
  - A. Charles Benge v. Justice and Public Safety Cabinet (Corrections)
    (MOVED TO AUGUST)
  - B. **Anthony Bledsoe v. Labor Cabinet** (2013-201) (Request by Appellee)
  - C. **Bethany Cook v. Justice and Public Safety Cabinet (Corrections)** (2013-098) (Request by Appellee)
  - D. Kimberly Curtis v. Cabinet for Health and Family Services (2013-248) (Request by Appellant)
  - E. **Daniel Fuqua v. Transportation Cabinet** (2011-254, 2012-070 and 2012-242) (Request by Appellee)
- 6. **Motions**
- 7. **Investigations**
- 8. Closed Session
- 9. **Open Session**
- 10. Cases to be Decided
- A. Charles Benge v. Justice and Public Safety Cabinet (Corrections) (2013-217)
  MOVED TO AUGUST MEETING

- B. **Anthony Bledsoe v. Labor Cabinet** (2013-201) (20-day suspension, workplace violence reduced to 5-day suspension)
  - --Appellee's Exceptions and Request for Oral Argument
- C. Bethany Cook v. Justice and Public Safety Cabinet (Corrections) (2013-098)

(Dismissal – appeal sustained, insufficient letter)

- --Appellee's Exceptions and Request for Oral Argument
- --Appellant's Response to Exceptions
- D. Kimberly Curtis v. Cabinet for Health and Family Services (2013-248)

(Dismissal, time and attendance – appeal dismissed)

- --Appellant's Exceptions and Request for Oral Argument
- --Appellee's Response to Exceptions
- E. **Daniel Fuqua v. Transportation Cabinet** (2011-254, 2012-070 and 2012-242) (5-, 10- and 15-day suspensions Appeal 2011-254 sustained; 2012-070 reduced to 3-day suspension and 202-242 reduced to 5-day suspension)
  - --Appellee's Exceptions and Request for Oral Argument
  - --Appellant's Response to Appellee's Exceptions and Appellant's Exceptions
- \*\*\* -- Appellee's Response to Appellant's Exceptions
- F. John Odom v. Education and Workforce Development Cabinet (2013-233)

(Reversion, age discrimination – appeal dismissed) **Deferred from June** 

- -- Appellant's Exceptions
- --Appellee's Response to Exceptions
- G. Ronyeld Shirley v. Justice and Public Safety Cabinet (2013-249) (3-day suspension appeal dismissed) **Deferred from June** 
  - -- Appellant's Exceptions and Request for Oral Argument
  - -- Appellant's Additional Exceptions
- H. Christopher Thomas v. Energy and Environment Cabinet (2013-291)

(Dismissal, interim employee, discrimination – appeal dismissed)

## **Deferred from June**

- --Appellant's Exceptions and Request for Oral Argument
- --Appellee's Response to Exceptions
- I. Brenda Zahn v. Cabinet for Health and Family Services (2013-219)

(Dismissal, lack of good behavior – appeal sustained)

### **Deferred from June**

- --Appellee's Exceptions and Request for Oral Argument
- --Appellant's Response to Exceptions
- J. Jason Callebs and Harvey L. Kuhl, II v. Transportation Cabinet and David Hoffman (2013-239 and 2013-231) (Promotion appeal sustained to the extent of rescinding and redoing the promotion)
  - --Intervenor Hoffman's Exceptions
- \*\*\* -- Calleb's Response to Hoffman's Exceptions

K. Kimstance Johnson v. Justice and Public Safety Cabinet (Corrections)

(2013-216) (Directed sick leave, discrimination – appeal dismissed)

- --Appellant's Exceptions
- \*\*\* -- Appellee's Response to Exceptions
- L. **Anne Marie Bisard v. Cabinet for Health and Family Services** (2014-002) (Probationary dismissal appeal dismissed, no discrimination)
- M. Leslie Brown v. Justice and Public Safety Cabinet (Corrections) (2013-078) (Dismissal, poor work performance appeal dismissed)
- N. Stanley Kinnis v. Justice and Public Safety Cabinet (Corrections) (2014-035) (Suspension appeal dismissed as untimely filed)
- O. Michael McDonald v. Justice and Public Safety Cabinet (Corrections) (2014-009) (Dismissal, initial probation appeal dismissed)
- P. **Stevie Slone v. Transportation Cabinet** (2013-126) (5-day Suspension appeal dismissed)
- Q. Charles Weaver v. Transportation Cabinet and Personnel Cabinet (2013-277) (Denial of placing on register appeal dismissed)

### 11. Withdrawals

- A. Sheila Alexander v. Justice and Public Safety Cabinet (Juvenile Justice)
- B. Sarah Henry v. Education and Workforce Development Cabinet
- C. Ralph Wilson v. Transportation Cabinet (2 appeals)
- \*\*\* D. Baize, Sapp and Geary v. Justice and Public Safety Cabinet (Juvenile Justice) (3 appeals)
- \*\*\* E. Jeremy Blackburn v. Public Protection Cabinet
- \*\*\* F. Holly Mitchell-Dickinson v. Personnel Cabinet and Cabinet for Health and Family Services

#### 12. **Settlements**

- A. Jerry Williams v. Justice and Public Safety Cabinet (Juvenile Justice)
  (Deferred from June Meeting)
- B. Larry Graves v. Cabinet for Health and Family Services
- C. Kimberly Minter v. Department of Agriculture
- \*\*\* D. Carl Ishmael v. Cabinet for Health and Family Services
- \*\*\* E. Laura Penn v. Department of Public Advocacy
- \*\*\* F. Sarah Tucker v. Energy and Environment Cabinet
- \*\*\* G. Charles Blythe v. Finance and Administration Cabinet (Mediated)

#### 13. Other